

CITYSIDE B.C COACH: T-RYAN

DIVISION THREE

1

LEAD J. SMITH

2

F. PIZZINI

3

O. SMITH

SECOND K. STIRLING

THIRD

R. MUIR

SKIP D. HARDING T. LALOR

MANAGER: B. ELLIOTT

# Selection Module Handbook

















## SAMPLE SELECTION POLICY

# CITYSIDE BOWLS CLUB

### SELECTION COMMITTEE

The selection committee are responsible for selecting the club's Saturday pennant teams (Number 1 pennant – 5th division)

The selection committee will consist of:

- The club coach
- The skip of the highest ranked pennant team
- The 2nd and 3rd division's skips who have played at least 75% of matches
- One member of the board/committee
- An independent selector

### SELECTION PHILOSOPHY (AIM)

Cityside Bowls Club would like to be known as the most inclusive and well respected club in the area. We have different aims for each grade detailed below:

- Highest ranked pennant – win the premiership
- 2nd division – win more than 70% of games and provide solid support for the premier team
- 3rd division – promote players with potential to higher divisions and make finals
- 5th division – develop newer player's skills and game tactics and finish higher than last place

### SELECTION CRITERIA OR STANDARDS

The following factors will be taken into account when selecting teams:

#### INDIVIDUAL PERFORMANCES

Focus on all-round performance where we will look at all aspects of play that is forehand, backhand, conversion.

#### BENCHMARKING

Players will be selected based on their ability to perform at the following events:

- Club championships (singles, pairs, triples and fours)
- Intra club events (pairs and fours)
- State/Zone/Group/District events
- Attendance and performance at 'social bowls' events (e.g. turkey triples, jackpot pairs, past presidents days etc)

#### ATTITUDE

This includes players' attitudes towards the club, fellow players and members of the club. This will focus on the effort at training and match days, the timeliness of attendance and their contribution to team/spirit performance.

## **TEAM BALANCE**

We will focus on ensuring teams are balanced and this may mean selection changes that may appear at the individual level to be unwarranted.

## **FITNESS**

Players should maintain an appropriate level of fitness relative to the level of bowls they are playing.

## **TRAINING ATTENDANCE**

At least one training per week is compulsory. The number one pennant team must train three times per fortnight. Lower teams should train once per week. If players cannot attend due to work or study commitments they need to advise their skip at least one day before the scheduled training.

## **FINANCIAL STATUS**

Those players have not paid their membership fees will not be selected.

## **UNAVAILABILITY**

If a player is unable to play, they will not be automatically re-selected in that division. The player who has taken their spot if warranted will retain their spot. Players should post any known unavailability dates on the notice board in the clubrooms before the start of the season.

## **POST SELECTION POLICY**

In the event a selected player becomes unavailable after selection, replacement players will be decided upon by the selection committee. Injured or unfit players will be replaced as necessary.

## **PLAYER INFRINGEMENTS**

As per the club's constitution, players may be replaced in a team for disciplinary reasons provided the following procedure is adhered to:

- First offence – player to be given an official verbal warning from the Club Coach
- Second offence – player to be given official warning in writing from the club committee/board
- Third offence – player is notified in writing from the club committee/board that they are no longer required as a member of the relevant team

The level of infringement shall be decided by the club committee/board which may result in an instant third offence, suspension from the club or criminal charges. For example, throwing the mat in anger may result in a first offence. Assaulting a player may result in an instant third offence.

## **THE APPEAL PROCESS**

Players have 48 hours to appeal the selection decision. The appeal should be made in writing and directed to the club committee/board.

**DATE:** March 1, 20xx

**REVIEW DATE:** March 1, 20xx

**RESPONSIBILITY:** Board/Committee

## **SELECTION POLICY TEMPLATE**

Use the following template to create your club's selection policy. Work with your committee to decide the appropriate criteria for each section.

### **Selection committee**

---

---

---

---

---

---

---

### **Selection philosophy (aim)**

---

---

---

---

---

---

---

### **Individual performances**

---

---

---

---

---

---

---

### **Attitude**

---

---

---

---

---

---

---

**Team balance**

---

---

---

---

---

---

---

**Fitness**

---

---

---

---

---

---

---

**Training attendance**

---

---

---

---

---

---

---

**Financial status**

---

---

---

---

---

---

---



**Unavailability**

---

---

---

---

---

---

**Post-selection policy**

---

---

---

---

---

---

**Player infringements**

---

---

---

---

---

---

**The appeals process**

---

---

---

---

---

---

**DATE:**

---

**REVIEW DATE:**

---

**RESPONSIBILITY:**

---

**PERFORMANCE STANDARDS CRITERIA**

The following template should be used to measure players ability and compatibility to play for your club. Rate each section out of five (one being the lowest and five being the highest).



Name: \_\_\_\_\_

Date: \_\_\_\_\_

	1	2	3	4	5	COMMENTS
<b>MENTAL</b>						
Think and execute under pressure						
Application of strategies/game plan						
Positive body language/mindset						
Uncontrollables						
Compatibility with other players						
People skills						
Positive attitude						
	1	2	3	4	5	COMMENTS
<b>BOWLS</b>						
Draw shot						
• Forehand						
• Backhand						
Conversion shot						
• Forehand						
• Backhand						
Drive/Running shot						
• Forehand						
• Backhand						
	1	2	3	4	5	COMMENTS
<b>OTHER</b>						
• Short ends						
• Long ends						
• Fast greens						
• Slow green						
• Grouping skills						
• Ability to correct						
• Synthetic greens						
• Line and length						
• Jack rolling						
• Wet and windy weather						
• Really hot sunny day						

	1	2	3	4	5	COMMENTS
<b>PHYSICAL</b>						
Endurance/stamina						
Core strength						
Flexibility						
General good health						
	1	2	3	4	5	COMMENTS
<b>OTHER</b>						
Best position within the team						
• Lead						
• Second						
• Third						
• Skip						
Role within the team						
Commitment to team, side and club						
Compatibility with team mates						
Availability						
Motivations for playing						
	1	2	3	4	5	COMMENTS
<b>KEY SELECTION EVENTS</b>						
Trials						
Intra club games						
Attendance at training						
Performance at events						
Other						
	1	2	3	4	5	COMMENTS
<b>OTHER</b>						
Bowls - equipment						

**Comments and areas to work on:**


---



---



---



---

Signed:

Date:



**BOWLS AUSTRALIA**  
admin@bowlsaustralia.com.au  
www.bowls.com.au



**BOWLS ACT**  
Phone: (02) 6257 3560  
Fax: (02) 6108 3557  
admin@bowlsact.org.au  
www.bowlsact.org.au



**BOWLS WA**  
Phone: (08) 9340 0800  
Fax: (08) 9242 1866  
enquiries@bowlswa.com.au  
www.bowlswa.com.au



**BOWLS NT**  
Phone: 0423 619 879  
bowlsnt@bigpond.com  
www.bowlsnt.com.au



**WOMEN'S BOWLS NSW**  
Phone: (02) 9267 7155  
Fax: (02) 9267 7254  
reception@womensbowlsnsw.org  
www.womensbowlsnsw.org



**BOWLS QLD**  
Phone: (07) 3355 9988  
Fax: (07) 3855 0010  
admin@bowlsqld.org  
www.bowlsqld.org



**BOWLS NEW SOUTH WALES**  
Phone: (02) 9283 4555  
Fax: (02) 9283 4252  
mswba@mswba.org.au  
www.mswba.org.au



**BOWLS SA**  
Phone: (08) 8234 7544  
Fax: (08) 8351 8220  
reception@bowlssa.com.au  
www.bowlssa.com.au



**BOWLS VICTORIA**  
Phone: (03) 9861 7100  
Fax: (03) 9819 5453  
bowlsvic@bowlsvic.org.au  
www.bowlsvic.org.au



**BOWLS TAS**  
Ph: 03 6331 7436  
Fax: 03 6344 7435  
exec@bowlstasmania.com.au  
www.bowlstasmania.com.au





**BOWLS**  
AUSTRALIA

[www.bowls.com.au](http://www.bowls.com.au)

Information prepared April 2012

Bowls Australia logo updated August 2018